

<b>Issue</b>	<b>Union directly impacted</b>	<b>Right wing position</b>
1. Right to Work	All members. We would work next to someone receiving all the contractual benefits and pay, but not paying any dues to support that contract.	Pass it into law for all or for certain geography. Also it might become a ballot issue.
2. Public Sector pay and benefits	Firefighters, State Workers including UAW, AFSCME, Office and Professional Employees, Service Employees (SEIU). Municipal Workers include all these plus Steelworkers, RWDSU and even the Building Trades, Bus System Workers, and Teamsters.	Cut wages (maybe 5%). Force health insurance co-pays of 20%. Privatize jobs through outsourcing. State workers will be impacted first, then city and county workers.
3. Prevailing Wage and Project Labor Agreements	Building Trades – 12 different Unions.	Eliminate any wage & benefit requirements on publicly funded construction jobs. Non union companies from out of state can take our work. Workers pay could change from job to job.
4. Act 312 Binding Arbitration	Police and Firefighter members. Without the right to strike some contract negotiations (about 5%) go to binding arbitration for police safety workers.	Eliminate the law altogether or change it to give management the upper hand in negotiations.
5. Teachers, School Secretaries, Food Workers, Custodians and School Bus Drivers	AFT, Steelworkers AFSCME, SEIU, Teamsters, Operating Engineers.	Cut pay & benefits even the concessionary bargaining has been occurring for years. Privatized and outsource our work to nonunion schools and companies. They also made contracting out a prohibited subject of collective bargaining.
6. Extreme budget cuts in the state and local municipal budget	All union members will be impacted and all working families could be harmed.	Right Wing Position: elected to stay within budget. Cannot raise taxes; must make it easier for business (lower taxes). This will result in closing city pools & closing state parks to laying off employees who keep us safe, deliver services to children and elderly, the quality of life in Michigan could go down.

AN IMPORTANT MESSAGE FROM YOUR UNION

# 'Right to Work' Won't Create the Jobs We Need



*Corporate-backed politicians claim that "right to work" for less rules will help create jobs. In reality, these laws are another attempt by Big Business to force workers like us to give up the hard-earned wages and benefits we fought for at the bargaining table. "Right to work" for less:*

■ **Won't Create Jobs.** We're told this bill will create much-needed jobs, but that's just what they told us about NAFTA, trade with China and deregulating Wall Street, too. It's another corporate lie. "Right to work" for less laws actually lower wages, leaving workers like us with less money to spend and weakening our state's economy.

■ **Lowers Wages for Everyone.** Greedy CEOs love "right to work" for less laws because they drive down workers' wages and benefits. In fact, the average worker in states with these laws makes more than \$5,500 less a year. In this economy, who can afford a \$5,500 pay cut? (Bureau of Labor Statistics, October 2010)

■ **Endangers Worksite Safety and Health.** These laws weaken unions so we can't bargain for safe, healthy working conditions—resulting in more injuries and even deaths at the worksite. (Death on the Job: The Toll of Neglect, AFL-CIO, 2010)

'Right to Work' is

**WRONG FOR WORKING FAMILIES**

**Call or write your legislators today and urge them to oppose it.**

For more information, contact your union or visit [www.aflcio.org](http://www.aflcio.org).

# LIKE NAFTA?

Then You'll Love  
'RIGHT TO WORK'

# FOR LESS

First corporate politicians told us the job-killing trade bill NAFTA would create jobs. Now they're claiming that "right to work" for less rules will create jobs. In reality, "right to work" is another scheme by Big Business to skew the balance of power toward corporations, jeopardizing the benefits and wages we've fought for at the bargaining table. A so-called right to work law:



**Won't create jobs.** We're told this bill, just like NAFTA, will create much-needed jobs. Wrong. It actually makes it easier for companies to lower wages and cut benefits, leaving workers like us with less money to spend in our state's economy. It won't create jobs—it will boost profits for greedy CEOs.



**Lowers wages for everyone.** The average worker in a "right to work" state makes \$5,500 less per year. In this economy, who can afford a \$5,500 pay cut? (Bureau of Labor Statistics, October 2010)

**Endangers worksite safety and health standards.** "Right to work" rules weaken unions so we can't bargain for better working conditions—resulting in more injuries and even deaths at worksites. (Death on the Job: The Toll of Neglect, AFL-CIO, 2010)

**WORKING FAMILIES CAN'T AFFORD 'RIGHT TO WORK' FOR LESS**

**Call or write your state legislators today and urge them to oppose it.**

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# CAN YOU AFFORD TO LOSE \$5,500 A YEAR



to the Corporate-Backed  
'Right to Work' for Less Law?

*For years, management has been squeezing more work out of us for less pay and weaker benefits. Now, corporate-backed anti-worker politicians hold the majority in the state legislature, and they're pushing legislation that threatens working families, our wages and our union contracts. The "right to work" for less bill they're backing:*

■ **Lowers Wages for Everyone.** \$5,500 a year—that's how much less the average worker makes in states with these so-called "right to work" laws. In this economy, who can afford a \$5,500 pay cut? (Bureau of Labor Statistics, October 2010)

■ **Is Unfair to Workers Who Play by the Rules.** Our union is required to fight for higher wages, better benefits and workplace rights for everyone on the job. But this bill lets free-riders take all the benefits of our union contract without paying their fair share of the costs. That's not right.

■ **Is Backed by Big Business.** The bill is backed by the same people who were elected with support from powerful special interests attacking workers across the country with initiatives aimed at lowering wages and undermining our ability to negotiate fair contracts.

■ **Endangers worksite safety and health standards.** Laws like this one weaken our unions so we can't bargain for better working conditions—resulting in more injuries and even deaths at work. (Death on the Job: The Toll of Neglect, AFL-CIO, 2010)

**WE CAN'T AFFORD 'RIGHT TO WORK' FOR LESS**

**Call or write your state legislators today and urge them to oppose it.**

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