

SHEET METAL WORKERS' LOCAL 7

Residential Wage Package -- effective 5-1-11

*Zone 3, 4 effective 6-1-11

	BASE RATE	(Vacation) Misc. (Deduct)	HEALTH & WELFARE	NAT'L PENSION	SUP SAVINGS	SASMI 3%	LOCAL PENSION	401K	ITI, SMOHIT, NEMI	APPR. FUND	INDUSTRY FUND	TOTAL
Zone 1- Lansing	\$22.67	(\$0.54)	\$4.50	\$1.35	N/A	N/A	N/A	\$1.06	\$0.17	\$0.10	\$0.18	\$30.03
Zone 2- Grand Rapids	\$19.63	(\$0.66)	\$5.42	\$0.42	N/A	N/A	\$2.69	N/A	\$0.17	\$0.40	\$0.35	\$29.08
*Zone 3- Saginaw Traverse	\$20.23	(\$0.91)	\$4.93	\$1.35	N/A	N/A	\$2.58	N/A	\$0.17	\$0.20	\$0.25	\$29.71
*Zone 4- Flint	\$23.48	(\$0.70)	\$4.94	\$1.35	N/A	N/A	N/A	N/A	\$0.17	\$0.20	\$0.29	\$30.43
Zone 5- Upper Peninsula- Residential	\$17.31	(\$1.58)	\$6.60	\$2.32	\$0.75	\$0.81	N/A	N/A	\$0.17	\$0.38	\$0.35	\$28.69
Zone 5- Upper Peninsula- Light Comm	\$24.52	(\$1.92)	\$6.60	\$8.88	\$0.75	\$1.22	N/A	N/A	\$0.17	\$0.63	\$0.35	\$43.12

VAC/MISC (DEDUCT)

Zone 1 - \$0.30 Work Assessment

Zone 2 - \$0.28 - Work Assessment

Zone 3 - \$0.29 - Work Assessment

Zone 4 - \$0.30 - Work Assessment

Zone 5 - Residential

\$0.04 - MSBT

\$0.18 - Youth to Youth

\$0.45 - Youth to Youth

\$0.25 - Youth to Youth

\$0.96 - Vacation

\$0.04 - PAL

\$0.04 - MSBT

\$0.06 - PAL

\$0.04 - PAL

\$0.28 - Work Assessment

(1-1-11) \$0.11 - Per Capita

\$0.04 - PAL

(1-1-11) \$0.11 - Per Capita

(1-1-11) \$0.11 - Per Capita

\$0.15 - Youth to Youth

(1-1-11) \$0.11 - Per Capita

\$0.04 - MSBT

Work Assessment based on 1% of total package, minus Industry fund on all hours worked.

(1-1-11) \$0.11 - Per Capita

Youth to Youth, MSBT and PAL are paid on maximum of 40 hours per week. After 40 hours, money goes on the check.

Light Commercial

Per Capita is based on all hours worked.

\$0.95 - Vacation

\$0.43 - Work Assessment

\$0.35 - Youth to Youth

\$0.04 - MSBT

\$0.04 - PAL

(1-1-11) \$0.11 - Per Capita